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HBR's 10 Must Reads on Making Smart Decisions Harvard Business Review ©2013 by Harvard Business School Publishing Corporation Adapted by permission of Harvard Business School Publishing Corporation ISBN: 978-1-4221-8989-4 Key Concepts Even great leaders make bad decisions, in large part due to unconscious biases, overlooking critical factors,

92208 01 001-012 r0 pr 6/16/11 8:50 PM Page 1 How Will You ...

10 hours later, feeling unappreciated, frustrated, underutilized, and demeaned I imagined how profoundly her lowered self-esteem affected the way she interacted with her children The vision in my mind then fast-forwarded to another day, when she drove home with greater self-esteem—feeling that she had learned a lot, been recog-

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WHAT MAKES A LEADER? 7 90% of the difference in their profiles was attributable to emotional intelligence factors rather than cognitive abilities Other researchers have confirmed that emotional intelligence not only distinguishes outstanding leaders but can also be linked to strong performance The findings of the late David McClelland, the

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